



Republic of the Philippines
Department of Education

20 AUG 2020

DepEd O R D E R
No. **020** s. 2020

**ADOPTION AND IMPLEMENTATION OF NEAP PROFESSIONAL DEVELOPMENT
CREDIT UNIT BANKING MECHANISM FOR PARTICIPATION OF TEACHERS
AND SCHOOL LEADERS IN NEAP-RECOGNIZED PROFESSIONAL
DEVELOPMENT PROGRAMS AND COURSES**

To: Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public and Private Elementary and Secondary School Heads
All Others Concerned

1. The transformation of the National Educators Academy of the Philippines (NEAP), mandated through the issuance of DepEd Order No. 11, s. 2019 titled **Implementation of the NEAP Transformation**, requires that professional development programs and courses for teachers and school leaders be programmatic and accountable, and be effectively linked to their career progression.
2. DepEd Order No. 1, s. 2020 titled **Guidelines for NEAP Recognition of Professional Development Programs and Courses for Teachers and School Leaders** provides the mechanism for ensuring that programs and courses are aligned and integrated to the broader Professional Development Framework.
3. DepEd Memorandum No. 48, s. 2020 titled **Call for Submission of Proposals to the National Educators Academy of the Philippines for the 2020 Professional Development Programs and Courses (Batch 1)** marked the beginning of integration and alignment of proposed professional development programs and/or courses through the Recognition evaluation mechanism. Department Memorandum No. 50, s. 2020 titled **DepEd Professional Development Priorities for Teachers and School Leaders for School Year 2020–2023** provides guidance for the identification and development of these programs and/or courses.
4. The participation of teachers and school leaders in these recognized programs shall result in award of Professional Development (PD) credit units. There is a need to ensure that such PD credit units earned by teachers and school leaders are documented and recorded by NEAP for later application in the implementation of the career progression policy currently being developed by the Bureau of Human Resource and Organizational Development (BHROD).
5. For this purpose, a PD credit banking mechanism shall be adopted. This credit unit banking mechanism will be integrated in the data capture system of the Professional Development Information System (PDIS). Likewise, the documented and recorded PD credits shall be reconciled with the specific credit assignments for PD programs and courses and the career progression policy once these are formally adopted or issued.

6. This Order shall take effect upon issuance.
7. Immediate dissemination of and strict compliance to this Order is directed.


LEONOR MAGTOLIS BRIONES
Secretary



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References:

- DepEd Order: (Nos. 011, s. 2019; 001, s. 2020)
- DepEd Memorandum: (Nos. 048 and 050, s. 2020)

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